



HEMPFIELD FIRE DEPARTMENT – ADMINISTRATIVE

100.5 – MINIMUM MEMBERSHIP TRAINING

ISSUED:

January 25, 2021

REVISED:

PURPOSE:

This policy will provide minimum training standards for membership levels within the Hempfield Fire Department including; Probationary Firefighter, Active Firefighter Exterior, Active Firefighter Interior, Driver/Operator, Company Officer, Firefighter Emeritus, and Fire Police.

SCOPE:

This policy extends to all fire stations of the Hempfield Fire Department.

ENFORCEMENT:

A training file shall be kept up to date at each station and a yearly activity report shall be provided.

GENERAL:

The fire service has become an all-hazards service provider to the community. Members of the Hempfield Fire Department have been called to service for a variety of incidents which cause for members of the Hempfield Fire Department to be well versed in many areas of emergency response. As such it has been proven that firefighters who participate in regular training have the ability to operate on an emergent incident in an efficient and safe manner.

PROCEDURE:

A newly joined member is a Probationary Status Firefighter until the necessary training requirement is fulfilled. The following training requirement shall provide:

1. Introduction to the Fire Service – 16-hour program (minimum age 14)
2. Hazardous Materials Awareness – 4-hour program (minimum age 14)
3. Fireground Support – 32-hour program (minimum age 14)
4. Exterior Firefighting – 52-hour program (minimum age 14)
5. Hazardous Materials Operation Level – 24-hour program
6. ICS 100 – online NFA
7. ICS 700 – online NFA
8. Basic Vehicle Operations – Awareness Level
9. CPR, AED, and First Aid

A Probationary Firefighter that completes the required training shall become an Active Firefighter-Exterior Status. This Firefighter work outside the Immediately Dangerous to Life and Health (IDLH) zone, including the interior of a structure fire.

An Active Firefighter-Exterior can transition to an Active Firefighter-Interior by completing the following classes.

1. Interior Firefighting – 40 hours (minimum age 18)
2. Basic Vehicle Rescue – Operations Level

An Active Firefighter-Exterior or Interior may transition to a Driver/Operator by completing the following:

1. Aerial Apparatus – 60 hours of training
2. Mobile Water Supply Apparatus – 60 hours of training
3. Pumper Apparatus – 48 hours of training
4. Utility Vehicles – 28 hours of training
5. Documented training and shall include:
 - a. Emergency Vehicle Operators Course (EVOCC)
 - i. Pump Operations when applicable
 - ii. Aerial Operations when applicable
 - iii. Mobile Water Supply when applicable
6. A Fire Chiefs Signature Card of approval for each apparatus.
7. Existing drivers shall consist of 12 hours minimum a year documented training.

Annual training to maintain Active Status (interior or exterior)

1. 4 hours monthly training that may include:
 - a. Monthly Drill
 - b. Facility Tour
 - c. Driver/ Operator Training
 - d. Annual AED/CPR
 - e. PA State Fire Academy Course
 - f. NFA on-line (Coffee Break Classes)
 - g. Other relevant training opportunities (with Chief's Approval)
2. Annual Hazardous Materials refresher - 6 hours – satisfies monthly training
3. Annual facility training - 16 hour documented – satisfies monthly training

A new member with previous fire training experience that provides documentation may forgo repeating any program they previously have completed.

Any current Active member that provides any of the following:

1. A certificate Basics of firefighting
2. A certificate of introduction from a county fire school
3. A certificate the Essentials of Firefighting
4. A certificate the fundamentals of firefighting
5. A certificate from the PA State Fire Academy Firefighter 1 (40 hours)

6. A certificate military firefighting
7. A certificate of post-secondary education in firefighting
8. A credited degree in firefighting
9. A Certification (pro Board, IFSAC)

Officers Training

Active Firefighters who hold a position in the command structure of the department shall attend the following minimum level of additional annual training each year:

1. Chief Officers – a minimum of 8 hours per year of command level training.
2. Line Officers – a minimum of 6 hours per year of command level training.

Firefighter Emeritus

A Firefighter that has completed 25 years consecutive years as a senior Firefighter in Hempfield township may request Emeritus Status maintaining access and membership.

1. Active Military shall not constitute a break in active status.
2. Emeritus Firefighters no longer wish to make calls.

Junior Firefighter

Personnel ages 14 until their 18th birthday

1. Must abide by the Standard Operating Policy for Junior Firefighter.
2. Must abide by Child Labor Laws.
3. Must apply for Senior Status at age 18 that includes
 - a. Physical
 - b. Background Clearance
 - c. Child Clearance

Fire Police

Personnel may request to participate as a Fire Police

1. Introduction to the Fire Service
2. Basic Fire Police
3. Advanced Fire Police (within 18 months of completing Basic)
4. Hazardous Materials Awareness/ annual refresher there after
5. CPR/AED & First Aid
6. ICS 100
7. ICS 700

Leave of Absence

Personnel may request a leave of absence for extra ordinary situations that would prevent Active Status. The request is made to the Fire Chief. If the leave extends beyond 9 months, a physical and all clearances shall be completed prior to a return to active status.